

› COMPANY OVERVIEW

Thomas Solutions, based in Hamilton for over 40 years, serves customers throughout Niagara, the Golden Horseshoe and the GTA.

Our management team is passionate about two things... trucks and customers. Our manpower pool shares that passion. We form strong partnerships with our customers and collaborate to deliver meaningful, cost-saving solutions. By working with our focused team who understands your business, you enjoy optimal flexibility and services tailored precisely to your needs.

- **Work truck lease & rental**
- **Fleet management**
- **Cartage & LTL transportation**
- **Manpower**
- **Custom Solutions**

MANPOWER



Are you looking for the right resources to ensure smooth, safe & efficient operations? Thomas Solutions provides supplemental manpower including heavy equipment, crane & tractor operators, licensed AZ operators, extra drivers, general labour, dispatch, administrative support & more.

You leave the recruitment, hiring, training, management, administration and the liability, cost and headaches of hiring/firing to us.

Thomas Solutions is one of the only firms in the Hamilton area specializing in industrial staffing.



MANPOWER SERVICES

> DRIVER & OPERATOR SOURCING

Drivers may not be your business but they are ours. With extensive knowledge of industrial driver qualifications and driving requirements for a range of specialized vehicles, we recruit and hire resources just right for you. A pool of pre-qualified resources is always available on short notice.

> TRAINING & SAFETY

Our employees are experienced in industrial work environments and accustomed to stringent health & safety practices. In addition to the basics such as WHMIS training, and familiarity with MSDS guidelines, supplemental training covers hazard recognition skills and safety practices such as monthly safety meetings, weekly safety contracts and on-the-job team leader safety reviews. Extensive training ensures the safest possible workplace.

> MANAGEMENT & SCHEDULING

The right resources will show up to work when you need them – even on short notice. We ensure our driver/operators perform at levels meeting or exceeding your expectations at all times and provide performance feedback where required.

> PAYROLL & ADMINISTRATION

Our Manpower department provides the administration, HR and payroll support for hiring, managing & terminating individuals for temporary, project based and even permanent positions.

You enjoy lower administrative costs and legal/liability risks.

Under the Occupational Health and Safety Act, the court can impose a fine of up to \$500,000 against a convicted corporation. Leave this risk to us. We have a proven health and safety track record.

DID YOU KNOW?

BENEFITS

> FLEXIBLE RESOURCING

- Fill short and long term resource needs
- Drivers, operators and labour to match your specific equipment & requirements
- Scale up and down to match your business needs

> FINANCIALLY SMART

- Lower monthly costs
- Only pay for the hours you need
- Reduce administrative and HR issues
- Eliminate employment liabilities

> EXPERIENCE THAT COUNTS

- 40 years of experience managing industrial manpower
- Experienced & highly trained manpower
- Low driver turnover

> RELIABILITY YOU CAN TRUST

- Drivers & operators with extensive health & safety training
- Access to a large pool of replacement resources
- On time, even on short notice

MANPOWER

Truck drivers – Loader operators – Excavator operators – Crane operators – Warehouse operations – General labour – Licensed AZ operators – Dispatch – Administrative

thomassolutions.ca

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